

Higher	<p>May be new to role; ensure support is available</p> <p>May be in wrong role; consider reassignment</p>	<p>Continue to develop in current role; consider providing test assignment in more senior role</p>	<p>Consider providing significant new assignments or reassign to a more senior role</p>	
POTENTIAL	<p>May be in the wrong role or at the wrong level; consider providing test assignment in different role</p>	<p>Continue to develop in current role</p>	<p>Gradually expand current role</p>	
Lower	<p>Consider replacing if support has not improved performance</p>	<p>Continue to develop in current role; periodically reassess potential for growth</p>	<p>Retain in current role; periodically reassess potential for growth</p>	
	Lower	PERFORMANCE		Higher